Evaluation of Internship in Teaching
Office of Educator Preparation, Highland Hall
MSC 41A Plymouth, NH 03264

☐ University Supervisor ☐ Mentor Teacher ☐ Intern Self-Evaluation ☐ Midterm ☐ Final

Date: ______________________________

Intern: ______________________________

University Supervisor: ______________________________

Mentor Teacher: ______________________________

Semester: ______________________________

Grade/Subject: ______________________________

Certification Area: Elementary Education

Directions for Midterm: Read the descriptions of performance levels for each criterion carefully. Highlight or underline each statement within the performance level descriptions that best describes the Intern’s performance, based on all available evidence. Highlight or underline all available evidence. Review the evaluation with the Intern and set goals for improvement.

Directions for Final: Read the descriptions of performance levels for each criterion carefully. Highlight or underline the overall performance level description that most closely matches the Intern’s performance, based on all available evidence. For example, an Intern must meet all of the components of the description under “Target” with substantial evidence in order to warrant that rating for each indicator.

Intern Evaluation
Revised August 2015 cbb
SECTION I: PEDAGOGY

1. Plans curriculum and instruction based on knowledge of students, subject matter, and curriculum goals. (ED 610.02 c2; INTASC 7; KNOWLEDGE)

Does not meet Target:
In planning curriculum, does not integrate knowledge of students, subject matter, and curriculum goals. In planning instruction, does not integrate knowledge of students, subject matter, and curriculum goals. Knowledge of students, subject matter, and/or curriculum goals is limited.

Approaching Target:
In planning curriculum, integrates knowledge of students, subject matter, and curriculum goals to some extent. In planning instruction, integrates knowledge of students, subject matter, and curriculum goals to some extent. Demonstrates good general knowledge of students, subject matter, and/or curriculum goals.

Target:
In planning curriculum, consistently draws on and integrates knowledge of students, subject matter, and curriculum goals. In planning instruction, consistently draws on and integrates knowledge of students, subject matter, and curriculum goals. Demonstrates extensive knowledge of students, subject matter, and curriculum goals.

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:
Feedback from mentor teacher
Intern’s self-evaluation
University supervisor observation
Intern’s lesson plans
Intern’s unit plans
Intern’s written reflections
Conference with intern
Student work and assessment and documentation of student teaching
E-folio
Other: Please explain

2. Individualizes instruction based on the needs of diverse learners. (ED 610.02 a1; INTASC 1; KNOWLEDGE)

Does not meet Target:
Does not apply an understanding of how individual students learn the content. Pays no attention to individualizing instruction to address student differences, but provides same instruction and experiences for all students. Ignores students having difficulty learning or blames them for failing to understand. Does not provide learning experiences that challenge or engage individual learners.

Approaching Target:
Applies a growing understanding of how individual students learn the content. Attempts to incorporate knowledge of individual students and adapts instruction to meet their needs. Persists in assisting students who are having difficulty learning. Seeks to provide challenging and engaging learning experiences for individual learners, but is inconsistent in doing so.

Target:
Regularly applies an understanding of how individual students learn the content. Is sensitive and attentive to differences in students’ learning and addresses these in individualized instruction. Persists in ensuring the success of all students, including those who are having difficulty learning. Consistently provides challenges and engaging learning experiences for all individuals.

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:
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Conference with intern
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E-folio
Other: Please explain
### 3. Uses a repertoire of effective teaching strategies appropriate to the learner(s), content, and learning goals. (ED 610.02 a1,a2,c3; INTASC 1,2,8; KNOWLEDGE)

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Relies heavily on one or two teaching strategies, primarily direct instruction. Does not select teaching strategies that match the needs of the learner, the content, or the learning goals.</td>
<td>Uses a variety of teaching strategies. Attempts to select teaching strategies that match the needs of the learner, the content, and the learning goals, but sometimes misses opportunities to do so or selects inappropriately.</td>
<td>Regularly and effectively uses a variety of teaching strategies. Strategies are well-chosen to match the needs of the learners, the content, and the learning goals.</td>
<td>Feedback from mentor teacher Intern’s self-evaluation University supervisor observation Intern’s lesson plans Intern’s unit plans Intern’s written reflections Conference with intern Student work and assessment and documentation of student teaching E-folio Other: Please explain</td>
</tr>
</tbody>
</table>

### 4. Promotes students’ active engagement in learning. (ED 610.02 a3, c3; INTASC 3,8; HOLISM)

<table>
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<tr>
<td>Does not intellectually engage students in significant learning as a result of inappropriate activities, materials, or content delivery. Seldom involves students in discussion or questioning and is unable to draw upon student ideas to extend their thinking. Provides few opportunities for students to interact with materials or classmates. Makes few or no attempts to relate the content to students’ lives and interests.</td>
<td>Generally engages students in learning with appropriate activities, materials, and delivery of content. Involves students in discussion and questioning, with most students participating. Provides frequent opportunities for students to engage with materials and classmates. Frequently relates the content to students’ lives and interests, but may miss opportunities to do this more regularly.</td>
<td>Actively engages students in significant learning with meaningful activities, materials, and content. Use of questioning and discussion reflect true interaction with all students participating. Regularly provides opportunities for students to engage with materials and classmates. Meaningfully relates the content to students’ lives and interests.</td>
<td>Feedback from mentor teacher Intern’s self-evaluation University supervisor observation Intern’s lesson plans Intern’s unit plans Intern’s written reflections Conference with intern Student work and assessment and documentation of student teaching E-folio Other: Please explain</td>
</tr>
</tbody>
</table>
5. Uses a variety of assessment strategies to inform instruction. (ED 610.02 c1; INTASC 6; KNOWLEDGE)

Does not meet Target:
Does not assess student learning regularly or have an assessment plan. Uses only one type of assessment strategy (e.g., tests). Assessment is arbitrary and not connected to instruction and/or learning. Does not make expectations clear for students and students are not sure about how they will be assessed. Provides little or no written or verbal feedback to students, or feedback is perfunctory or not given in a timely manner. Feedback does not encourage student persistence.

Approaching Target:
Prepares lessons and activities that include plans for assessing student learning. Uses a combination of informal and formal assessment strategies. Connects assessment to instruction and/or learning goals. Gives students a general awareness of how they will be assessed, but may need to provide additional explanation or clarification of expectations. Provides frequent and timely written and verbal feedback for students. Feedback is generally meaningful and encourages student learning.

Target:
Routinely integrates assessment of student learning into lessons and throughout daily activities. Comfortably uses a variety of informal and formal assessment strategies, with an emphasis on authentic assessment. Designs and uses assessments to enhance his/her knowledge of students and inform instruction. Provides students with clear expectations and criteria for assessment. Consistently provides frequent, timely, and meaningful written and verbal feedback for students that fosters student learning.

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E-folio
Other: Please explain

6. Uses technology effectively to support teaching and learning. (ED 610.02 c2; INTASC 7; KNOWLEDGE)

Does not meet Target:
Does not use any form of technology to support teaching and learning, or uses it in ways that are meaningless or ineffective.

Approaching Target:
Uses technology effectively during teaching to present information and enhance and extend lessons. Uses technology, including Intern resources, to research and prepare lessons and learning experiences.

Target:
Effectively enhances his or her own and the students’ learning by using technology in appropriate and meaningful ways. Uses technology in ways that support authentic assessment. Uses technology to locate resources and enhance own understanding of content. Uses technology to manage professional data. Assists students in using technology effectively and appropriately.

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:
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Other: Please explain
7. Uses instructional time effectively. (ED 610.02 c3; INTASC 8; KNOWLEDGE)

**Does not meet Target:**
Wastes instructional time with meaningless activities or repetitions of ineffective directions. Pacing is poor and not responsive to students. Provides excessive “down time” or social time. Ends class or lesson early or does not complete lesson.

**Approaching Target:**
Generally uses instructional time effectively, though some time may be spent on clarifying directions or expectations. Pacing is suitable for students. Flow of learning is sometimes disrupted in order to accomplish routine tasks.

**Target:**
Structures and paces instructional time effectively and in response to student needs. Demonstrates economy of time by accomplishing routine tasks in ways which do not disrupt the flow of learning. Use of instructional time has a positive impact on student learning.

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Other: Please explain

8. Positively Affects Students’ Learning. (ED 610.02 c1; INTASC 6; KNOWLEDGE)

**Does not meet Target:**
Intern’s ineffectiveness is demonstrated based on assessment data that illustrates there is a general lack of student progress toward learning goals.

**Approaching Target:**
Intern’s effectiveness is demonstrated based on assessment data that illustrates evidence of sustained progress among some students toward learning goals.

**Target:**
Intern’s effectiveness is demonstrated based on assessment data that illustrates evidence of sustained progress among all students toward learning goals.

**Highlight or underline all sources of evidence consulted and used in arriving at these ratings:**
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### Comments and suggestions for intern regarding PEDAGOGY:

### SECTION II: CLASSROOM ATMOSPHERE

**1. Creates a classroom community that fosters students’ intellectual, social, and personal development. (ED 610.02 a3; INTASC 3; HOLISM)**

<table>
<thead>
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<tr>
<td>Does not demonstrate warmth or sensitivity toward students. Does not make students feel safe or respected. Allows inappropriate comments or actions. Is not responsive to student interests, questions, or concerns. Does not see the connection between positive relationships and teaching and learning. Does not attempt to build positive relationships with and among students.</td>
<td>Demonstrates genuine warmth and caring for students. Creates a learning environment that promotes respect for individual differences of ethnicity, race, language, culture, gender, and ability. Is aware of but responds inconsistently to student interests, questions, or concerns. Recognizes that positive interactions with and among students are essential for good teaching and learning and attempts to build positive relationships with and among students.</td>
<td>Demonstrates genuine warmth and caring for students and treats them as individuals worthy of respect. Creates a learning environment that promotes respect for, and support of, individual differences of ethnicity, race, language, culture, gender, and ability. Is highly responsive to student interests, questions, and concerns. Understands that positive interactions with and among students are essential for good teaching and learning and builds positive relationships with and among students.</td>
</tr>
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- E-folio
- Other: Please explain

**2. Sets high expectations and facilitates all students’ achievement of expectations. (ED 610.02 a3; INTASC 3; KNOWLEDGE, HOLISM)**

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<td>Does not provide equal access to instruction and learning for all students and fails to promote individual self-worth. Does not foster a classroom culture for learning and</td>
<td>Provides equal access to instruction and learning for all students and conveys the attitude that all students are important and have a right to learning opportunities and attention.</td>
<td>Ensures that all students have equal access to instruction and learning. Demonstrates that the self-worth of the students is important to him/her and makes all students feel valued.</td>
</tr>
</tbody>
</table>

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:
- Feedback from mentor teacher
- Intern’s self-evaluation
- University supervisor observation

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demonstrates low expectations for student achievement. Demonstrates low commitment to the content and to students’ satisfaction in their work.

Establishes a positive classroom culture for learning and sets high expectations for student learning. Displays interest in the content. Encourages students’ persistence and satisfaction in their work.

Demonstrates a high degree of interest in the content and commitment to individual students’ achievement of high expectations. Encourages students’ persistence and pride in their work.

Intern’s lesson plans
Intern’s unit plans
Intern’s written reflections
Conference with intern
Student work and assessment and documentation of student teaching
E-folio
Other: Please explain

SECTION III: REFLECTIVE PRACTICE

1. Reflects on and evaluates the effects of his/her pedagogical choices and actions on students’ learning. (ED 610.02 d1; INTASC 9; KNOWLEDGE)

Does not meet Target:
Does not reflect on or evaluate the effects of his/her pedagogical choices and actions on students, or these reflections are inaccurate. Is unable to establish or effectively follow classroom routines and procedures. Manages group or transition times inappropriately or unproductively. Displays favoritism or a lack of sensitivity to the needs of individual students. Uses ineffective classroom management techniques, overly harsh or overly lax, and applies them inconsistently. Often appears to be overwhelmed by classroom management or ignores behavior issues that crop up.

Approaching Target:
Establishes and follows efficient and effective routines and procedures. Manages group and transition times appropriately. Tries to be sensitive to the needs of individual students but may rely heavily on one-size-fits-all discipline techniques. Treats all students fairly. May lack confidence in his/her classroom management and be dependent on the classroom teacher to address problem behaviors.

Target:
Establishes and follows routines and procedures that are designed to support student learning. Manages group and transition times effectively to make optimal use of instructional time. Uses fair, effective and responsive classroom management techniques. Takes a proactive rather than reactive approach to problem behaviors and is sensitive to the needs of individual students. Displays justifiable confidence in his/her classroom management.

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Other: Please explain

Comments and suggestions for intern regarding CLASSROOM ATMOSPHERE:
to propose ideas for improving instruction. Does not take responsibility for student learning, but attributes success and failure of students to outside factors.

improving instruction. Takes responsibility for success of students but often attributes failures to other factors.

difficulties as problems to be solved and takes a researcher’s stance in approaching difficulties.

University supervisor observation
Intern’s lesson plans
Intern’s unit plans
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E-folio
Other: Please explain

2. Reflects on and evaluates the results of student assessment and uses information to inform instruction. (ED 610.02 c1; INTASC 6, 9; KNOWLEDGE)

Does not meet Target: Demonstrates limited or no use of reflective practice during student assessment.

Approaching Target: Demonstrates use of a reflective practice during student assessment. Assesses student performance, reflects and uses student assessment data to inform instruction. Identifies specific strategies for working with students who are not meeting learning goals.

Target: Demonstrates use of a reflective practice during student assessment. Assesses student performance, reflects and uses student assessment data to inform instruction. Identifies specific strategies for working with students who are not meeting learning goals; re-assesses; reflects and uses student assessment data to inform new instruction (Reflective Cycle).

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Other:

Comments and suggestions for intern regarding REFLECTIVE PRACTICE:

SECTION IV: PROFESSIONALISM

1. Communication (ED 610.02 c3; INTASC 8; KNOWLEDGE)

Does not meet Target: Verbal and nonverbal communication

Approaching Target: Verbal and nonverbal communication

Target: Verbal and nonverbal communication

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:

Page 8 of 20
2. Partnerships (ED 610.02 d2; INTASC 10; COLLABORATION)

<table>
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<tbody>
<tr>
<td>Does not seek out opportunities to interact or collaborate with school colleagues. Interactions with school personnel are negative or self-serving. Does not seek involvement in school and/or district projects and initiatives.</td>
<td>Interactions/collaborations with school staff, parents and others are respectful and professional. Actively and productively participates in school and district projects and initiatives when invited.</td>
<td>Interactions/collaborations with school staff, parents and others are respectful and professional. Takes initiative to actively and productively participate in school and district projects and initiatives.</td>
<td>Feedback from mentor teacher&lt;br&gt;Intern's self-evaluation&lt;br&gt;University supervisor observation&lt;br&gt;Intern's lesson plans&lt;br&gt;Intern's unit plans&lt;br&gt;Intern's written reflections&lt;br&gt;Conference with intern&lt;br&gt;Student work and assessment and documentation of student teaching&lt;br&gt;E-folio&lt;br&gt;Other: Please explain</td>
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3. Professional Development (ED 610.02 d1; INTASC 9; COMMITMENT)

<table>
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<tr>
<td>Does not seek feedback and/or responds defensively when it is offered. Does not participate in</td>
<td>Accepts feedback, but does not always seek it out or respond appropriately. Makes some efforts</td>
<td>Seeks, accepts, and responds to feedback appropriately. Makes continuous efforts to improve</td>
<td>Feedback from mentor teacher</td>
</tr>
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</table>
N:

**Does not meet Target:**

Has irregular work habits. Is often late or does not meet commitments. Needs continual prompting from Mentor Teacher or supervisor to carry out responsibilities. Appears to have little self-confidence or interest in teaching and may appear disengaged. Displays a lack of professionalism in dress, attitude, and/or behaviors and lack of self-awareness of how his/her demeanor appears to others.

**Approaching Target:**

Is usually well-prepared and organized. Is punctual and dependable, but needs some encouragement to be resourceful and flexible. Carries out responsibilities with occasional prompting from Mentor Teacher or supervisor. Is generally confident about teaching and engaged in his/her responsibilities. Displays appropriate dress, attitude, and behaviors and is aware of the effect of his/her demeanor on others.

**Target:**

Is consistently well-prepared and organized. Is punctual, dependable, resourceful, and flexible. Carries out responsibilities on own initiative. Is poised and confident and fully engaged in his/her responsibilities. Is self-aware and conveys a professional demeanor through his/her dress, attitude, and behaviors.

**Highlight or underline all sources of evidence consulted and used in arriving at these ratings:**

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5. **Adheres to school and district policies and procedures.** (ED 610.02 d1; INTASC 9; COMMITMENT)

<table>
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</thead>
<tbody>
<tr>
<td>Is not aware of school and district policies regarding such matters as dress, mandated reporting,</td>
<td>Demonstrates awareness of school and district policies and procedures and knows how to access them.</td>
<td>Takes the initiative to find out about policies and procedures. Is knowledgeable about school and</td>
<td>Feedback from mentor teacher</td>
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**Plymouth State University**  
**Office of Educator Preparation**  
**Intern Evaluation**  
Revised August 2015 cbb
6. Demonstrates ethical behavior. (ED 610.02 d1; INTASC 9; COMMITMENT, HOLISM)

**Does not meet Target:**
Does not maintain confidentiality. Shows little or no awareness of ethical standards and does not consider ethical aspects of decision-making. Appears to have few resources for dealing with ethical issues and makes these decisions haphazardly. Does not consistently take responsibility for own actions, but often blames others. Often puts own self-interest above the interest of the students and school community.

**Approaching Target:**
Maintains confidentiality. Shows awareness of privacy needs of students, families, and colleagues. Is aware of ethical standards and considers these in making decisions and responding to ethical issues, but needs guidance from Mentor Teacher or supervisor. Shows awareness of possible consequences of his/her decisions and actions and accepts responsibility for them. Behaves ethically and shows concern for the well-being of students, families, and colleagues.

**Target:**
Maintains confidentiality and respects the privacy needs and concerns of students, families, and colleagues. Is sensitive to ethical issues and considers ethical standards in making decisions and responding to ethical issues. Follows a thoughtful and systematic process in identifying and responding to ethical dilemmas. Takes responsibility for his/her decisions and actions and their consequences. Behaves ethically and in the best interests of students, families, and colleagues.

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- Other: Please explain

**Comments and suggestions for intern regarding PROFESSIONALISM:**
SECTION V: ELEMENTARY EDUCATION CONTENT (ED 612; InTASC 4,5; KNOWLEDGE)

1. ENGLISH LANGUAGE ARTS: Interns demonstrate a high level of competence in use of English language arts and they know, understand, and use concepts from reading, writing, speaking, viewing, listening, and thinking skills, and to help students successfully apply their developing skills to many different situations, materials, and ideas.

A. Intern knows and applies the concepts of a balanced and integrated literacy program (i.e. reading, writing, speaking, viewing, listening, and thinking skills.) ED 612.04 b1 a, b2, 3, 4, 5, 6, 7. f1, 2, 3.

<table>
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<td>Intern does not articulate or demonstrate the components of a balanced literacy program. Intern reflects little or no understanding of the Common Core State Standards in English Language Arts.</td>
<td>Intern articulates and demonstrates the components and purposes of a balanced literacy program within the content areas. Intern makes connections between English Language Arts instruction and the Common Core State Standards.</td>
<td>Intern explains, applies and accommodates for all students within the context of a balanced literacy program. Intern creates appropriate instructional opportunities that facilitate student growth in the College and Career Readiness Anchor Standards as well as the grade-specific standards articulated in the Common Core.</td>
<td>Feedback from mentor teacher &lt;br&gt;Intern's self-evaluation &lt;br&gt;University Supervisor observation &lt;br&gt;Intern's lesson plans &lt;br&gt;Intern's unit plans &lt;br&gt;Intern's written reflections &lt;br&gt;Conference with Intern &lt;br&gt;Student work and assessment and documentation of Intern &lt;br&gt;Other: Please explain:</td>
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</table>

B. Knows and applies concepts of a balanced reading and writing program that engage all learners with language; and provides opportunities for students to apply their developing language to a variety of situations, materials and content areas. ED 612.04 b1 a, b, b2, 3, 4, 5, 6, 7. f1, 2, 3.

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<td>Does not articulate and demonstrate a variety of strategies in English language arts that supports a range of learners. Does not articulate and demonstrate use of a wide range of literary genre. Does not articulate and demonstrate a variety of techniques for students to use in writing and communication.</td>
<td>Knows and uses a variety of instructional strategies in English language arts to support a range of learners. Knows and uses a wide range of literary genres across content areas. Recognizes and provides opportunities for students to engage in reading and writing for different purposes.</td>
<td>Knows, uses, and accommodates for a variety of instructional strategies in English language arts to support a range of learners. Knows and uses a wide range of literary genres for students to gain information and involve personal perspective. Engages students in reading and writing for different purposes that extend critical thinking.</td>
<td>Feedback from mentor teacher &lt;br&gt;Intern's self-evaluation &lt;br&gt;University Supervisor observation &lt;br&gt;Intern's lesson plans &lt;br&gt;Intern's unit plans &lt;br&gt;Intern's written reflections &lt;br&gt;Conference with Intern &lt;br&gt;Student work and assessment and documentation of Intern &lt;br&gt;Other: Please explain:</td>
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2. SCIENCE: Intern knows, understands, and uses fundamental concepts in the subject matter of science—including physical, life, and earth and space sciences—as well as concepts in science and technology, science in personal and social perspectives, the history and nature of science, the unifying concepts of science, and the inquiry processes scientists use in discovery of new knowledge to build a base for scientific and technological literacy.

A. Intern provides opportunities for learners to understand the fundamentals of science, inquiry processes scientists use in the discovery of new knowledge, and the nature of science as a process, an activity, and a discipline. ED 612.04 b1 c. b2, 3, 4, 5, 6, 7. i4, i5.

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<td>Intern does not create instructional opportunities for students to engage in scientific inquiry, including making hypotheses, discovery of new information, setting up experiments, collecting data, drawing conclusions, and testing hypothesis.</td>
<td>Intern creates learning opportunities for students to engage in individual areas of the sciences. Intern creates learning opportunities that have associations to the state standards and grade level expectations.</td>
<td>Intern creates opportunities for students to engage in aspects of scientific inquiry that make connections within and across the sciences - physical, life, earth, and space. Intern creates learning opportunities that have relevant associations to the state standards and grade level expectations.</td>
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- Conference with Intern
- Student work and assessment and documentation of Intern
- Other: Please explain:

B. Interns know and understand the fundamental concepts in the subject matter of physical, life, earth and space sciences, as well as concepts central to all sciences and the differences between science and technology. ED612.04 b2, 3, 4, 5, 6, 7. i1, 2, 3.

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<td>Intern does not articulate major individual and unifying concepts of one or more of the areas of physical, life, earth and space sciences, as well as the differences between science and technology. Intern is unaware of or disregards students' theories and misconceptions about science. Intern can mention technologies used to</td>
<td>Intern articulates important individual and unifying concepts in and across some of the sciences - physical, life, earth and space sciences. Intern is aware of students' theories and misconceptions about scientific and technological phenomena. Intern can mention technologies used to</td>
<td>Intern articulates and demonstrates important individual and unifying concepts in and across the four disciplines. Intern is aware of students' theories and misconceptions, and can create learning opportunities that alter or change the students' misconceptions.</td>
</tr>
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- University Supervisor observation
- Intern's lesson plans
- Intern's unit plans

Intern Evaluation
Revised August 2015 cbb
Intern is unaware of students' theories and misconceptions about technology.

Intern is aware of students' theories and misconceptions about technology, and uses technology to solve problems.

Intern's written reflections
Conference with Intern
Student work and assessment and documentation of Intern
Other: Please explain:

C. Interns know and understand concepts of science in personal and social perspectives. ED612.04 b2, 3, 4, 5, 6, 7. i1, 2, 3.

Does not meet Target:
Intern does not demonstrate understanding of how science can be related to the needs of students, the local community, or society at large.

Approaching Target:
Intern demonstrates understanding of how science can be related to the needs of students, the local community, and society at large.

Target:
Intern understands how science can be related to the needs of students, the local community, and society at large, and can identify ways to engage students in addressing such needs effectively through study and action.

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:
Feedback from mentor teacher
Intern’s self-evaluation
University Supervisor observation
Intern’s lesson plans
Intern’s unit plans
Intern’s written reflections
Conference with Intern
Student work and assessment and documentation of Intern
Other: Please explain:

D. Interns know and understand the history and nature of science. ED612.04 b2, 3, 4, 5, 6, 7. i5.

Does not meet Target:
Intern does not demonstrate comprehension of the history and nature of science.

Approaching Target:
Intern demonstrates the understanding of practice of science as a human endeavor, the nature of science, and the history of science.

Target:
Intern applies an understanding of science as a human endeavor, the nature of science, and the history of science and can effectively relate

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:
Feedback from mentor teacher

Intern Evaluation
Revised August 2015 cbb
3. MATHEMATICS: Intern knows, understands, and uses the major concepts, procedures, and reasoning processes of mathematics that define number systems and number sense, geometry, measurement, statistics and probability, and algebra in order to foster student understanding and use of patterns, quantities, and spatial relationships that can represent phenomena, solve problems, and manage data.

A. Intern knows, understands, and uses the major concepts, procedures, and reasoning processes of mathematics to foster students’ mathematical understanding and application. ED612.04 b2, 3, 4, 5, 6, 7, g1, 2, 3, 4, 5.

<table>
<thead>
<tr>
<th>Does not meet Target:</th>
<th>Approaching Target:</th>
<th>Target:</th>
<th>Highlight or underline all sources of evidence consulted and used in arriving at these ratings:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intern does not articulate or demonstrates knowledge of the core mathematical practices and content domains across grades K-6 as articulated in the Common Core State Standards. Intern is unaware of or disregards established mathematical practices used to solve common arithmetic or computational problems. Intern makes little or no attempt to question, experiment, or formulate within mathematical topics. Intern makes little or no attempt to create instructional opportunities regarding mathematical practices for representing phenomena, solving problems, and managing data.</td>
<td>Intern articulates and demonstrates knowledge of the core mathematical practices and content domains across grades K-6 as articulated in the Common Core State Standards. Intern is aware of and uses established mathematical practices to solve common arithmetic or computational problems. Intern accepts mathematical topics without experimenting and formulating responses to validate. Intern creates instructional opportunities regarding mathematical processes for representing phenomena, solving problems, and managing data. Intern makes associations to Common Core State Standards and grade level expectations within and across mathematical content areas</td>
<td>Intern articulates and demonstrates knowledge of the core mathematical practices and content domains across grades K-6 as articulated in the Common Core State Standards. Intern is aware of, can use, and demonstrate established mathematical practices used to solve common arithmetic or computational problems. Intern questions, experiments, or formulates within mathematical topics, reflecting upon his/her own understanding. Intern fosters student understanding and use of mathematical processes for representing phenomena, solving problems, and managing data. Intern makes comprehensive associations to Common Core State Standards and grade level expectations within and across mathematical content areas</td>
<td>Feedback from mentor teacher</td>
</tr>
</tbody>
</table>
4. SOCIAL STUDIES: Intern knows, understands, and uses the major concepts and modes of inquiry from social studies – the integrated study of history, geography, and social sciences, and other related areas – to promote elementary students’ abilities to make informed decisions as citizens of a culturally diverse democratic society and interdependent world.

A. Intern demonstrates knowledge of social studies concepts, modes of inquiry and the integrated nature of social studies within and across content areas as identified in state and national standards. Ed612.04 b2, 3, 4, 5, 6, 7. h1, 2, 3, 4, 5, 6.

<table>
<thead>
<tr>
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<th>Target:</th>
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<tbody>
<tr>
<td>Intern does not articulate or demonstrate understanding of major social studies concepts and themes. Intern cannot demonstrate knowledge of the themes and concepts of the social studies discipline. Intern does not recognize students’ misconceptions nor connect concepts to students’ lives.</td>
<td>Intern articulates an understanding of major social studies concepts and themes. Intern demonstrates knowledge of individual social studies themes and concepts without integration within and across. Intern recognizes and clarifies students’ misconceptions through appropriate examples and by connecting concepts to students’ lives.</td>
<td>Intern articulates and demonstrates an understanding of major social studies concepts and themes and can provide students with examples to promote student learning. Intern demonstrates knowledge within and across social studies themes and concepts. Intern recognizes and clarifies students’ misconceptions, and draws connections between students’ lives and their participation in democracy.</td>
</tr>
</tbody>
</table>

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:
Feedback from mentor teacher
Intern’s self-evaluation
University Supervisor observation
Intern’s lesson plans
Intern’s unit plans
Intern’s written reflections
Conference with Intern
Student work and assessment and documentation of Intern
Other: Please explain:

B. Intern applies appropriate strategies (maps, high order questioning, simulations, small group work) to teach social studies concepts and themes in meaningful ways, instruction promotes student engagement in ways that promotes responsible citizens for a culturally diverse democratic society and the global community, aligns instructional goals with standards. ED612.04 b2, 3, 4, 5, 6, 7. h1, 2, 3, 4, 5, 6.

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<th>Approaching Target:</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Intern does not create instructional opportunities that engage students in the concepts and themes of social studies. Intern does not create varying instructional opportunities, teaching social studies concepts only through direct instruction.</td>
<td>Intern creates few instructional opportunities that engage students in the concepts of social studies. Intern creates instructional opportunities in which social studies concepts are integrated within or across content areas, and are connected to state standards, or grade level expectations. Intern provides instruction that addresses many areas of social studies using varied instructional methods such as</td>
<td>Intern creates many instructional opportunities that engage students in the concepts of social studies. Intern creates instructional opportunities in which social studies concepts are integrated within and across content areas, state standards, and grade level expectations. Intern activates students’ prior knowledge to help elaborate on or clarify social studies concepts.</td>
</tr>
</tbody>
</table>

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:
Feedback from mentor teacher
Intern’s self-evaluation
University Supervisor observation
Intern’s lesson plans
Intern’s unit plans
Intern’s written reflections
Conference with Intern
Student work and assessment and documentation of Intern
Other: Please explain:
5. THE ARTS: Intern knows, understands, and uses—as appropriate to his/her own knowledge and skills—the content, functions, and achievements of the performing arts (dance, music, theater) and visual arts as primary media for communication, inquiry, and engagement among elementary students.

A. Intern knows and understands various forms of the Arts and can integrate the Arts into elementary instruction as a form of communication, expression and inquiry. ED612.04 b2, 3, 4, 5, 6, 7.

Does not meet Target:  
Intern does not articulate or demonstrate connections within the Arts, across multiple disciplines, and outside the Arts. Intern makes little or no attempt to create instructional opportunities to use the Arts for communication, expression and inquiry. Intern does not connect instruction to state standards and grade level expectations.

Approaching Target:  
Intern articulates connections within the Arts, across multiple disciplines, and outside the Arts. Intern articulates how the Arts can be used for communication, expression and inquiry. Intern connects instructions to either state standards or grade level expectations but not both.

Target:  
Intern articulates and demonstrates connections within the Arts, across multiple disciplines, and outside the Arts with consideration for state standards and grade level expectations. Intern applies and integrates his/her understanding and knowledge of the Arts into instruction to enable students to use Arts for communication, expression and inquiry. Intern connects instruction to both state standards and grade level expectations.

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:
Feedback from mentor teacher  
Intern’s self-evaluation  
University Supervisor observation  
Intern’s lesson plans  
Intern’s unit plans  
Intern’s written reflections  
Conference with Intern  
Student work and assessment and documentation of Intern  
Other: Please explain:

6. HEALTH EDUCATION: Interns know, understand, and use the major concepts in the subject matter of health education to create opportunities for student development and practice of skills that contribute to good health.

A. Intern knows and understands the subject matter of health education within the context of the elementary school curriculum. ED612.04 b2, 3, 4, 5, 6, 7.

Does not meet Target:
Intern does not articulate or demonstrate knowledge of foundations of good health. Intern makes little or no attempt to create opportunities for learning health concepts or skills. Intern does not connect instruction to state

Approaching Target:
Intern articulates health concepts including body systems, nutrition, and healthy lifestyles. Intern creates opportunities for learning health concepts or skills with association to the existing curriculum. Intern connects instruction to either state

Target:
Intern articulates and demonstrates knowledge of health concepts and common health problems, including root causes of such problems. Intern creates varied opportunities for learning health concepts and skills with comprehensive connection to the

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:
Feedback from mentor teacher  
Intern’s self-evaluation  
University Supervisor observation  
Intern’s lesson plans  
Intern’s written reflections  
Conference with Intern  
Student work and assessment and documentation of Intern  
Other: Please explain:
standards or grade level expectations.

7. PHYSICAL EDUCATION: Intern knows, understands, and uses—as appropriate to his/her own understanding and skills—human movement and physical activity as central elements to foster active, healthy life styles and enhanced quality of life for elementary students.

A. Intern knows and understands the importance of fostering active, healthy lifestyles. ED612.04 b2, 3, 4, 5, 6, 7.

**Does not meet Target:**
Intern does not articulate or demonstrate knowledge of the foundations of physical development and healthy lifestyles appropriate for elementary school students. Intern makes little or no attempt to create opportunities for learning the concepts or skills related to physical activity or healthy, active lifestyles. Intern does not connect instruction to state standards or grade level expectations.

**Approaching Target:**
Intern articulates healthy lifestyle concepts including movement, motor activity, and exercise. Intern creates opportunities for learning the concepts or skills related to physical activity or healthy, active lifestyles. Intern connects instruction to either state standards or grade level expectations but not both.

**Target:**
Intern articulates and demonstrates knowledge of the fitness concepts as well as adaptive movement and the effects of sedentary lifestyles. Intern creates opportunities for learning the concepts or skills related to physical activity or healthy, active lifestyles with comprehensive connections to the existing curriculum. Intern connects instruction to both state standards and grade level expectations.

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:
Feedback from mentor teacher
Intern’s self-evaluation
University Supervisor observation
Intern’s lesson plans
Intern’s written reflections
Conference with Intern
Student work and assessment and documentation of Intern
Other: Please explain:

8. INTEGRATING AND APPLYING KNOWLEDGE FOR INSTRUCTION
Intern plans and implements instruction based on knowledge of students, learning theory, connection across the curriculum, curricular goals, and community.

A. Intern knows and understands the connections among concepts, procedures, and applications from content areas. ED612.04 a1, 2, 3, b2, 3, 4, 5, 6, 7.

**Does not meet Target:**
Intern does not connect concepts, procedures and applications within or across the content areas. Intern is unaware of or disregards new, relevant, and age-appropriate materials when considering the curriculum or the learners. Intern is unable to evaluate materials for

**Approaching Target:**
Intern connects concepts, procedures, and applications within or across the content areas but not both. Intern collects materials, evaluates using appropriate instruments, and selects new, relevant, and age-appropriate materials when considering the curriculum or the

**Target:**
Intern connects and applies concepts, procedures and applications within and across the content areas, with consideration for state standards and grade level expectations. Intern collects materials, evaluates using appropriate instruments, and selects new, relevant, and age-appropriate materials when considering the curriculum or the

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:
Feedback from mentor teacher
Intern’s self-evaluation
University Supervisor observation
Intern’s lesson plans
Intern’s written reflections
Conference with Intern
Student work and assessment and documentation of Intern
Other: Please explain:
quality or connection to state standards. Intern does not connect instruction to state standards or grade level expectations. Learners. Intern connects instruction to either state standards or grade level expectations but not both. Appropriate materials when considering the curriculum or the learners. Intern connects instruction to state standards and grade level expectations.

Intern’s written reflections
Conference with Intern
Student work and assessment and documentation of Intern
Other: Please explain:

9. ADAPTATION TO DIVERSE STUDENTS: Intern understands how elementary students differ in their development and approaches to learning, and creates instructional opportunities that are adapted to diverse students.

A. Intern creates instructional opportunities on basis of his/her understanding of how elementary students differ in their learning development and approaches. ED612.04 a1, 2, 3. b2, 3, 4, 5, 6, 7.

Does not meet Target:
Intern does not articulate and demonstrate how development and learning are influenced by language, culture, family environment, talents, disabilities, prior learning and experiences. Intern is unaware of or disregards how to seek assistance and guidance from specialists and other resources to address diverse learning needs.

Approaching Target:
Intern articulates how development and learning are influenced by language, culture, family environment, talents, disabilities, prior learning and experiences. Intern is aware of how to seek assistance and guidance from specialists and other resources to address diverse learning needs.

Target:
Intern articulates how students’ development and learning is influenced by language, culture, family environment, talents, disabilities, prior learning and/or experiences, and draws on that knowledge to inform instruction. Intern actively seeks assistance and guidance from specialists and other resources to address diverse learning needs.

Highlight or underline all sources of evidence consulted and used in arriving at these ratings:
Feedback from mentor teacher
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University Supervisor observation
Intern’s lesson plans
Intern’s unit plans
Intern’s written reflections
Conference with Intern
Student work and assessment and documentation of Intern
Other: Please explain:
needs and incorporates this information into effective instruction. Student work and assessment and documentation of Intern Other: Please explain:

Comments and suggestions for intern regarding CONTENT:

Please email form to teacher_cert@plymouth.edu
This form has been discussed with the Intern and electronically signed by:

University Supervisor or Mentor Teacher’s Signature

Date