Faculty Welfare Committee Minutes  
Rounds 304A  
2:30 PM Friday, October 13, 2017 Rounds

Present: Lisa Doner (chair), Robert Fitzpatrick (scribe), June Hammond-Rowan, Kristina Lind, Alice Pearman, Laura Tilghman, Aparna Waghe (observer)

1. Review and vote on minutes to Sept 12, 2017 meeting  
   a. Moved, seconded, approved with amended spelling of names

2. Reports:  
   a. Steering Committee (Chair) (Report is printed below*)
      Lisa updated us on activities of:

<table>
<thead>
<tr>
<th>Curriculum Committee</th>
<th>Grad Program,</th>
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<tr>
<td>-General Education Committee</td>
<td>-concerns about commuter students being sidelined, professional accreditation programs lack</td>
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<td>-URSA</td>
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<td>-Gen Ed has scheduled 12/8 Faculty Forum</td>
<td>-Grad commencement Thursday before undergrad (problematic)</td>
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Academic Affairs Report: (Distributed by June Hammond-Rowan)

https://campus.plymouth.edu/clusters/deans-report-october-3-2017/. There is a link in the report to the URSA data.

3. Old Business:
   a. AAUP status update (planned guest Scott Coykendall)
      Scott was delayed... questions were referred to Alice Pearman.

      Questions about P&T and status of AAUP negotiations. A P&T proposal exists and the sides are close to approval. One of the challenges is that we are on "shifting ground." Bargaining sides had trouble with the language that would apply to clusters. At the moment, the agreement was to use current language of departments, chairs, deans, etc.

      The differences in cluster structural organization likely to cause complications. This committee might have a role in helping relate existing language to the new administrative model and specific disciplines.

      Upcoming issues might require discussions among the clusters about a common language and terminology in their by-laws that will stand up to promotion & tenure requirements, especially as they apply within and across disciplines. Specific concerns about P&T evaluators and their knowledge of accreditation requirements of professional programs.
4. New Business:
   a. Intellectual Property concerns –
      PSU Campus Engagement discussion: Oct 18, 3-5 pm, Merrill Place MPR-B
      Hosts: Ben Amsden and Andrew Ines

      Session is open to faculty, staff, and students. With University reorganization, intellectual property and technology transfer policy has changed. The purpose of this session is to a) gather feedback from campus community about policy changes, b) describe the resources available to the campus community, and c) answer any questions about innovation management.

5. Other:
   a. Issues for the steering committee?
      There was discussion about what specific issues would become the role of this committee. The committee agreed to call in former chairs of this committee to reevaluate the committee’s role considering changes brought about by unionization. Members agreed to talk with specific past representatives. Names included Anne Jung-Mathews, Pat Cantor, deans, etc.
   b. Next steps – meet with Cluster Guides?
   c. Steering Committee representative will be Oct. 24th, Rounds 14, 4:15-5:15 pm. Kristina Lind graciously agreed to fill in for Chair Lisa Doner, who is travelling that week.

6. Adjournment:
   a. The meeting adjourned at 3:48 PM. The next meeting is 2:30PM, Friday, November 3.

*Faculty Welfare Report from the Chair (Sept 2017):

The Faculty Welfare Committee met Sept 8, 2017 and elected a new Chair. The committee thanks Anil Waghe for his service as chair. Members on the committee are now: Lisa Doner (Chair), Robert Fitzpatrick (scribe), June Hammond-Rowan, Kristina Lind, Alice Pearman, Laura Tilghman and Aparna Waghe (observer).

Ongoing work: The Committee will continue as stipulated in the bylaws to address the needs of faculty. This will not change until such time as some of those roles are superseded by union activities. A new email box is being created for faculty wishing to send information to the Committee. An email will be sent to all faculty once the new email service has been confirmed. Until then, requests may be sent to Lisa Doner (ladoner@plymouth.edu).

Emerging work: During this time of transition, the Committee recognizes that uncertainty may exist among the various units addressing faculty issues of Promotion and Tenure and workload.
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In light of this, the Committee agreed to seek input from the AAUP bargaining unit regarding Promotion and Tenure and workload negotiation targets as they relate to the Committee’s primary goals. The Committee will also confer with Cluster Guides to discover their understanding and intentions regarding the continuing role of the Committee by clusters and among the faculty. Once collated, this information will be shared with the faculty.

Respectfully submitted, September 27, 2017

Lisa Doner, Chair Faculty Welfare Committee