Email Use Policy / FIN-ITS-004

I. Purpose
Email services are provided to the Plymouth State University (PSU) community in support of the teaching, learning and mission of the University along with supporting administrative functions necessary to carry out that mission. Users of University email services are expected to always act in accordance with the Acceptable Use Policy (AUP) and with professional and personal courtesy and conduct.

II. Applicability and Authority
This policy covers the use of any email sent from a PSU email address and also applies to vendors, and agents operating on behalf of the University.

III. Detailed Policy Statements
Persons may not use email in violation of USNH or PSU policies, or local, state or federal laws. This includes, but is not limited to:

- Stalking, harassment (including sexual harassment), or other unlawful activity.
- Sending or forwarding private or sensitive information (e.g. social security numbers, credit card information, user credentials) in an unencrypted format (see the Sensitive Data policy).
- Fraudulent acts, including the use of a deceptive alias to disguise one’s true identity.
- Intentional distribution of viruses (real or simulated) or otherwise destructive software using E-mail.
- Any use of PSU resources for personal commercial gain, solicitation for self or other promotion except in cases of officially sanctioned University activities.
- Political advocacy and activities as covered by USNH General Counsel: “Guidelines for Faculty and Staff on Political Activity and Public Advocacy” at (https://www.usnh.edu/general-counsel-secretary).
• Participation in chain-letters

IV. Procedures

• General

i. Any communications may become the subject of litigation. As such, disclosure may be granted pursuant to any subpoena filed for such a purpose upon direction from the Chief Information Officer (CIO) or any Principal Administrator.

ii. Email containing official business of PSU shall be addressed to an official University email address and should not be addressed to alternative addresses. Such email shall not be automatically forwarded to an external address.

iii. PSU employees shall only use PSU email systems for conducting official University business. The use of private or third-party email systems for official business is prohibited.

iv. Email accounts may be accessed by system administrators for the purposes of maintenance, forensics, and/or to support investigations. ITS may filter, reject, preserve and/or remove from PSU systems, any email that is suspected to contain viruses, phishing attempts, spam or other harmful or inappropriate content.

v. Upon receiving an appropriately authorized written request from Student Affairs or Human Resources as applicable, the Chief Information Officer (CIO) or Chief Security Officer (CSO) can grant access to a users’ email to support an official investigation.

vi. Upon employee termination, resignation, or withdrawal, these materials remain the property of the University and any associated email account(s) will be terminated. All information not retained by PSU will be deleted. Exceptions to this policy may be granted for individuals who maintain a continued relationship in good standing with PSU and who actively use their accounts.
vii. PSU email servers are configured with quotas for e-mail storage, and no email will be systematically archived. It is the sole responsibility of end users to remain within the limits of the quota and archive their email as necessary.

viii. Any official PSU auto-populated LISTSERV or distribution list used for campus-wide email communication shall be subject to the policies of each list, as defined by the list owner and/or the Office of Public Relations.

ix. No group accounts will be created

x. New, or changed, usernames are generated using the established USNH standard, with no exceptions.

xi. All newly created accounts are given a user-friendly email address (alias) that can be used as an alternate address.

V. Non-compliance
Members of the PSU community who violate this policy may be denied access and be subject to disciplinary action within and outside the University.

VI. Definitions
USNH A term used to describe the collective group consisting of Keene State College, Granite State College, Plymouth State University and the University of New Hampshire

Group Accounts A username / password that is shared among multiple individuals.

LISTSERV An electronic mailing list which offers an efficient way to disseminate information to large numbers of people and hold long-distance discussions among many people.

VII. Related Policies / References for More Information

- Acceptable Use Policy
- User Credentials Policy
- Sensitive and Confidential Information Policy